

MANAGER'S REPORT

JANUARY 13, 2025

Well, it is 2025, if you missed it. In my past, I know I was late to the new year a few times. Holidays were great excuses to spend money I did not have for things I did not need, many times with the wrong people. Friends and family could not depend on having what I promised, and children were confused.

Most of my painful memories were my responsibility.

It is not that way now, so if I have promised you something, I BELIEVE I HAVE DELIVERED. If not, speak now.... or forever "hold your peace"(maybe your piece). **AIN'T IT GREAT TO BE SOBER AND KNOW YOU HAVE A CLEAN SLATE FOR 2025.**

2024 was a great year for our Central Office. Thanks to our fellowship in Middle Tennessee, 2025 will be also. Our financial statement reflects our intention for 2024. If you are new, Central Office sells AA literature and supplies. We depend on contributions to sell at the lowest prices and meet the needs of all AA entities and individuals. We distributed many items, pamphlets and books at no charge or no profit in 2024, as the office shared our blessings. More books were put in jails and prisons, and those were purchased with specific contributions. If you have questions about operations, finances or who does what, you can ask anytime. The office number is 615-831-1050, my cell number is 615-973-9898, email is mtcoaa@aol.com.

Of course, there are many things we can do better. One is improve our technology for Zoom meetings. If you would like to participate in that area, please talk to Bill or myself. I hope to have our website improved, with more interactive resources and as always, have as many volunteers as possible on our Committees, Steering Committee and volunteers. I plan to be more active outside the Office, and I have some specific goals to include more Groups, and to share our resources with the community. Al C. has started one project, giving Big Books to schools and libraries. An "inventory" for the Intergroup will reveal many needed changes, so be available to participate. I know you are excited as ever, so thanks for all your support and encouragement.

If not here before, we have a unique tradition here called "TATO", TONIGHT AND TONIGHT ONLY. You will be glad you are here.

Middle Tennessee Central Office Intergroup Meeting

December 9, 2024

Zoom: 9

Person: 19

Opened the meeting with a moment of silence followed by *The Serenity Prayer*.

Tradition Checklist:

Tradition 12: Anonymity is the spiritual foundation of all our traditions, ever reminding us to place principles before personalities.

1. Why is it a good idea for me to place the common welfare of all AA members before individual welfare? What would happen to me if AA as a whole disappeared?
2. When I do not trust or agree with AA's current servants, who do I wish had the authority to straighten them out?
3. In my opinions of and remarks about other AAs, do I imply that membership requirements go beyond the desire to stay sober?
4. Have I a personal responsibility to help an AA group fulfill its primary purpose? What is my part?
5. Do I do all I can do to support AA financially?
6. Should I keep my AA membership a secret, or reveal it in private conversation when that may help another alcoholic (and therefore me)? Is my brand of AA attractive so that other drunks might want it?
7. What does anonymity mean to me?
8. In light of increased awareness of alcoholism and AA's program of recovery among the general public, why is the principle of anonymity still important?
9. Am I mindful to respect the anonymity of other AA members who may work in my place of employment or my industry? How about AA members who live in my area or neighborhood?
10. What does "principles before personalities" mean to me?

Chair: Jason; nothing to report other than we had a great sobriety dinner.

Co-Chair: Lindsey; nothing new to report just grateful to be here.

Treasurer: Karla; printed and dispensed with today's email.

A motion to accept the treasurer report as submitted, 2nd, passes

Secretary: Meghan; I sent out a thread today with the financials and the minutes. If you are rotating in or rotating out, please get with me. I want to make sure all members get the email invite so we can all receive the information happening in Middle Tennessee.

A motion to accept the secretary minutes, 2nd, passes.

Manager: Charles; this is our last meeting with the year. It has been a great year.

- We had a great sobriety dinner, and the speaker did a great job. We have something special coming for her.
- We do have the PLBB, and the sales has been great. They have already talked about making amendments regarding the word addiction is in there a few repetitive times. However, I have not heard anything negative about the new literature.
- Christmas eve we will be open till 1pm. Closed Christmas and the 26th. Please let me know if you have any special needs and we will do our best to accommodate. We have had a great year!
- 37 years of sobriety today. How did you do it? I think I did the same thing most, I got a sponsor!
- Guess what is TATO!!! We have the PLBB free of charge to our intergroup members!! If you have already got the PLBB we have AA comes of age! Thank you sincerely for allowing me to continue to do what I love!!

Committee Reports

Corrections: Charlie B; We had a great turn out at the NC Corrections Convention. Thank you for supporting me, allowing me to be of service.

- We went to this pod for a meeting and this lady implemented a neat way to get across to a newcomer. She said, "What would cause you to drink tomorrow." The guys said well...I have to get my driver's license, I've got to see my parents, I've got to get my car fixed, and set up my banking... Every time he says something that he has to do she hands him a book to hold. He keeps giving all these things he has to do to get his life back together. Eventually his hands are full of books, and he drops them. And she says, "what happened you lost your sobriety." And he said, "I don't understand." She said, "you had all these excuses and pressures of what you must do when you get out to get your life back on track. And all these people in here to help but never asked." (It was a really neat visual for someone new)
- They did not have any music in NC. We are going to have music and some liveliness at the Nashville Corrections Conference.

- The Nashville 8th annual Corrections Conference is here in Nashville, November 7-9th 2025: Some plans Prison before meetings. We are planning for people to spend a vacation in AA. We will have a prison meeting at River Bend 2 pm that Thursday.
- Peter Keys is the keyboard player for Lynard Skinner. He now has a band called the 24ers and they are sober alcoholics. I reached out to him and asked if he could be of service at the conference and he said he will get his entire band out there playing music.
- Save the date for the National Corrections Conference: QR codes for the registration on the flyer.

Treatment: Chip; not present. However, Charles spoke to him today and he has had contact with The Ranch and continues to work for the better of Middle Tennessee AA Treatment.

Events: Brian;

- The Sobriety Dinner was another great evening. Thank you to Meghan for speaking. Amy for being the MC. Tomillee and the core people that has continued to show up. We had 12 volunteers, last year we had 25. The volunteers was lower. However, nothing was missed, and it was great.
- Pam has volunteered to take over and be the new events chair.
- Pam: I am going to continue to try and do exactly what Brian has done the past few years. He has a system that works. If it's not broke don't fix it.

Archives: Matt; not present; However, working hard organizing the intergroup minutes, flyers, events, financials.

Zone Reps

District 30: Pam; We had a great turn out at our event. 5 women who had never been there came to the event and heard about us through a flyer. I love that! Thank you for going back to your homegroups and

Area 64 Q1: Matt; January 18th 2025 weekend. We had a large budget to meet the 24k. We are 4k short at the moment. Lauren/Clunan@venmo is the treasurer for Q1. We have had many districts and groups help support us and we are very grateful. It is

District 34: Kimmy; we had our annual event 120 people sobriety countdown, 800 years of sobriety

Nashville Association Young People in AA: Austin; having a Sobriety Event on December 14 at 6 pm, ugly sweater contest, cookie creation station 5925 Obrien.

Birthdays

Charlie B. 19 years on Thursday. How did you do it? Lots of Correction Work!

Milton 35 years!! How did you do it? I kept coming back!

Charles 37 years!! I got a sponsor! And did the work!

Closed with **The Responsibility Statement:** I am responsible, when anyone, anywhere, reaches out for help, I want the hand of AA always to be there, and for that I am responsible.

Middle Tennessee Intergroup Association
Statement of Financial Position
As of December 31, 2024 and 2023

	<u>As of December 31, 2024</u>	<u>As of December 31, 2023</u>
ASSETS		
Current Assets		
Operating Cash - Pinnacle	15,133.55	20,842.42
Savings - Prudent Reserve	22,840.38	23,919.56
Certificate of Deposit	145,000.00	135,224.73
Petty Cash	90.00	90.00
Accounts Receivable	2,225.76	3,941.18
Inventory	43,267.63	45,480.47
Inventory In Transit	-	350.55
Undeposited Funds	5,232.57	467.60
Total Current Assets	233,789.89	230,316.51
Fixed Assets		
Equipment	15,453.29	15,453.29
Accumulated Depreciation	(15,453.29)	(15,453.29)
Total Fixed Assets	-	-
TOTAL ASSETS	\$ 233,789.89	230,316.51
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable	\$ -	\$ -
Payroll Taxes Payable	6,672.23	5,837.23
Sales Tax Payable	4,317.14	3,162.83
Credit Cards Payable	1,713.09	0.00
Total Current Liabilities	12,702.46	9,000.06
Total Liabilities	12,702.46	9,000.06
Net Assets		
Beginning Net Assets	221,315.52	192,885.15
Net Income	(228.09)	28,431.30
Total Net Assets	221,087.43	221,316.45
TOTAL LIABILITIES AND NET ASSETS	\$ 233,789.89	230,316.51

SEE INDEPENDENT ACCOUNTANT'S COMPILATION REPORT

Middle Tennessee Intergroup Association Statements of Activities

For the Year Ending December, 2024, and 2023

	<u>December 2024</u>	<u>December 2023</u>	<u>2024 YTD</u>	<u>2023 YTD</u>
Income				
Net Literature Sales	2,192.85	2,857.35	21,118.88	35,940.35
Group Donations	8,220.56	4,580.32	90,514.33	80,663.25
Individual Donations	1,179.84	7,077.68	17,645.56	36,736.96
Messenger Donations	-	30.00	75.00	177.00
Website Donations	-	-	-	-
Special Events	120.00	165.00	7,506.00	8,610.00
Interest	1.79	884.65	8,631.46	3,331.42
Total Income	<u>11,715.04</u>	<u>15,595.00</u>	<u>145,491.23</u>	<u>165,458.98</u>
Expenses				
Bad Debt	-	-	-	199.28
Casual Labor	375.00	275.00	3,400.00	3,300.00
Payroll	7,000.00	6,530.00	86,250.00	78,360.00
Legal & Professional	350.00	350.00	4,200.00	4,200.00
Rent	946.00	1,046.00	11,643.50	11,922.50
Printing	109.75	-	499.75	173.59
Payroll Taxes	537.00	500.00	6,407.00	5,980.00
Repairs & Maintenance	-	-	28.32	520.89
Equipment Rental	423.80	164.03	1,753.47	1,505.04
Telephone & Fax	726.26	627.21	8,657.21	7,445.48
Answering Service	197.68	339.65	3,275.16	2,893.37
Postage	249.42	92.34	1,680.97	1,653.61
Office Supplies	29.98	-	1,160.60	1,144.78
Bank Service Charges	40.00	40.00	480.00	624.00
Computer & Technology	288.16	278.33	3,625.77	3,416.82
Credit card service fees	144.71	137.51	1,882.90	1,812.20
Intergroup Expense	-	-	647.99	1,209.51
Insurance	-	-	2,261.00	2,012.14
Special Events	-	-	5,565.99	5,017.83
Travel	-	-	2,299.69	3,636.64
Miscellaneous	-	-	-	-
Depreciation	-	-	-	-
Over/Under	-	-	-	-
Total Expenses	<u>11,417.76</u>	<u>10,380.07</u>	<u>145,719.32</u>	<u>137,027.68</u>
Net Income	<u>\$ 297.28</u>	<u>\$ 5,214.93</u>	<u>\$ (228.09)</u>	<u>\$ 28,431.30</u>

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Middle Tennessee Intergroup Association

Statement of Activities - Actual and Budgeted - Schedule 1

For the Month and Year Ended December, 2024

	December 2024			YTD 2024		
	Actual	Budget	Budget Variance	Actual	Budget	Budget Variance
Income						
Net Literature Sales	2,192.85	2,572.00	(379.15)	21,118.88	28,292.00	(7,173.12)
Group Donations	8,220.56	6,833.00	1,387.56	90,514.33	75,163.00	15,351.33
Individual Donations	1,179.84	1,900.00	(720.16)	17,645.56	20,900.00	(3,254.44)
Messenger Donations	-	10.00	(10.00)	75.00	110.00	(35.00)
Website Donations	-	-	-	-	-	-
Special Events	120.00	700.00	(580.00)	7,506.00	7,700.00	(194.00)
Interest	1.79	292.00	(290.21)	8,631.46	3,212.00	5,419.46
Total Income	11,715.04	12,307.00	(591.96)	145,491.23	135,377.00	10,114.23
Expenses						
Bad debt	-	-	-	-	-	-
Casual Labor	375.00	275.00	100.00	3,400.00	3,025.00	375.00
Payroll	7,000.00	7,000.00	-	86,250.00	77,000.00	9,250.00
Legal & Professional	350.00	350.00	-	4,200.00	3,850.00	350.00
Rent	946.00	996.00	(50.00)	11,643.50	10,956.00	687.50
Printing	109.75	70.00	39.75	499.75	770.00	(270.25)
Payroll Taxes	537.00	536.00	1.00	6,407.00	5,896.00	511.00
Repairs & Maintenance	-	65.00	(65.00)	28.32	715.00	(686.68)
Equipment Rental	423.80	125.00	298.80	1,753.47	1,375.00	378.47
Telephone & Fax	726.26	700.00	26.26	8,657.21	7,700.00	957.21
Answering Service	197.68	250.00	(52.32)	3,275.16	2,750.00	525.16
Postage	249.42	150.00	99.42	1,680.97	1,650.00	30.97
Office Supplies	29.98	200.00	(170.02)	1,160.60	2,200.00	(1,039.40)
Bank Service Charges	40.00	40.00	-	480.00	440.00	40.00
Computer & Technology	288.16	250.00	38.16	3,625.77	2,750.00	875.77
Credit Card Service Fees	144.71	150.00	(5.29)	1,882.90	1,650.00	232.90
Intergroup Expense	-	150.00	(150.00)	647.99	1,650.00	(1,002.01)
Insurance	-	200.00	(200.00)	2,261.00	2,200.00	61.00
Special Events	-	400.00	(400.00)	5,565.99	4,400.00	1,165.99
Travel	-	400.00	(400.00)	2,299.69	4,400.00	(2,100.31)
Miscellaneous	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-
Over/Under	-	-	-	-	-	-
Total Expenses	11,417.76	12,307.00	(889.24)	145,719.32	135,377.00	10,342.32
Net Income	297.28	-	297.28	(228.09)	-	(228.09)

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